



ASC SANSAR

A Journey to Build more together...



SEPTEMBER 2022 Edition

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Welcoming New Joiners



Punya
Executive



Bhawana
Executive



Kalpita Kotian
Executive



Dinesh Sah
Asst. Manager



Dhananjay Lagwankar
Office executive



Prakash Kumar
Executive



Neha Gupta
Asst. Manager



Shikha Mitthal
Asst. Manager



Prince Singh
Field Executive

You fit the bill perfectly, and that's why we feel privileged to have you join our team. It feels awesome to have new talents with a great attitude. We know you will achieve a lot in your long-term relationship with us.

September 2022 has been enriching with 9 talents joining us at various verticals and branches.

Welcome aboard! You are a fantastic addition to our team of innovators. Together, we will scale to the new heights.

Tradition Continues- Birthday Celebration

HAPPY
BIRTHDAY



We hope that your birthday celebration was fun and memorable! Faith, togetherness and patience are the secrets of progress and your presence made the month even more awesome. Having you as a coworker has been a beautiful experience.

Dear coworker, you always make the workplace feel like home! Wishing you a lovely birthday!

Employee of the Month



Sara Verma- Direct Taxation



Vipin Goyal- Audit



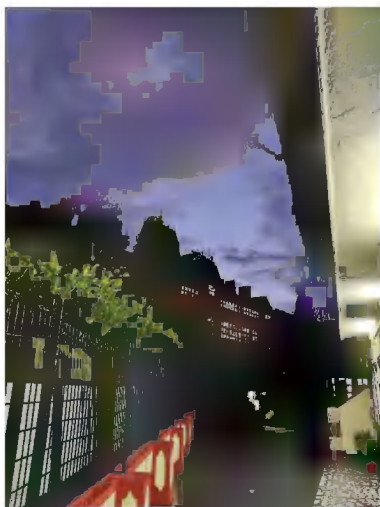
Neha Gaur- Finance



It's incredible to see you consistently pushing the bar.

We are continually impressed by the results you produce! You play a crucial role in our team and the company's success. Your work ethic and involvement are admirable, and we are fortunate to have acknowledged you as an Employee of the Month-August 2022.

PHOTOGRAPHY IS THE STORY I FAIL TO PUT INTO WORDS



Lately in my lockdown days, I discovered a new hobby i.e. Photography. I treat myself lucky to be born in a diversified culture. It would be unfair on my part if I will not take wholesome advantage of the same. Being in the audit team, I get multiple chances to explore different places and try different cuisines. Being a nature lover, I try to capture the best beauties because it is a very well saying that the best sceneries are always captured. In my opinion, there is a thing about lens and camera that it lets me see people, places etc from a whole new perspective. I am mostly a solo traveller who keeps myself engaged with nature through capturing them in my lenses.

Aasif Saifi

MS Team



India is full of culture

India is full of culture, religion, languages, art etc. We know many dance forms of the western culture like Zumba, Break dance, street dance, hip-hops etc. I would like to highlight five Indian dance forms in my first content to ASC.

1

Bharatanatyam: Bharatanatyam is considered to be the mother of many Indian classical dance forms. This is the oldest classical dance form originated in Tanjore district of Tamil Nadu.



2

Kuchipudi: Kuchipudi is originated from a village of Andhra Pradesh named as Kuchipudi which is short name of Kuchelapuram. The traditional dance is performed by male & female dancers wherein male dancer wear a dhoti & female would wear a saree with a light make up.



3

Kathakali – Kathakali is Malayalam word and this form is originated from Kerala. Majority of Malayali people appreciate and practice the dance form. This dance form is full of colourful make up, costumes, face masks and performed by male & female both as depicted in the image.



4

Odissi – As the name itself depicts that this dance form is originated from Orissa. This dance form is originated from Indian Eastern Coastal State and is one of a major ancient Indian classical dance that originated in the temples of Odisha. You will be amazed to know that Odissi was the only Indian dance form present in Michael Jackson's 1991 hit single Black or White.



5

Kathak – Don't get confused by the word as Kathak is different from Kathakali. Kathak is the classic dance originated from Uttar Pradesh. Kathak is derived from a Sanskrit word "Katha" which means a story. This dance form majorly emphasis on rhythmic foot movements with ghungroos.



Anshu Gandotra
HR TEAM



CA. Rajeev Ranjan Pandey

Expatriate Compliance at Glance

Expatriate means a person residing in a country other than their normal resident country. In the era of globalization, it is quite common to travel beyond their resident country for employment or business purpose. Hence, it becomes important for the expatriate to understand and comply with the law of land of country in which he is holding the status of expatriate. Broadly, Expatriate can be classified into two categories: (1) Outbound and (2) Inbound

Outbound Expatriate: It means the person of India working in foreign country depending on the work requirement in Indian such as Term Assignment or Business Visit or Consultation or Permanent Relocation

Inbound Expatriate: It means the person of foreign country working in India depending on the work requirement in Indian such as Term Assignment or Business Visit or Consultation or Permanent Relocation. Now a days most of the captive unit of foreign entity are headed by EXPAT only to avoid PE Risk Exposure in India.

From Indian perspective the entire expatriate compliance requirements related can be classified into following segment: (a) Things to note & comply before arrival (b) Periodic recurring compliance

- Things to note & comply before and after arrival in India

The expatriate must take care of following before

About the author:

The author can be reached :

and immediately after arrival:

Immediately before arrival

- Must Hold Valid Passport
- Must Hold Valid Employment Visa

Immediately after arrival

- Get himself registered with jurisdictional of local FRRO Office within 14 days of arrival in India
- Obtain PAN Card from Income Tax Authority

- Periodic recurring compliance

- The Expatriate must file their income tax return before due date prescribed by the government (31st July for every Assessment year)
- The expatriate must submit the copy of ITR to their respective FRRO Office in order to intimate tax compliance status,

Apart from above, the employer of Expatriate needs to ensure withholding tax and social security compliances throughout the employment period. Further, the expat needs to obtain Income Tax Clearance Certificate (ITCC) from the Indian Income Tax Authority at the time of repatriating back to their home country. The application for ITCC can be filed in form 30A with the income tax authority and Income Tax Clearance Certificate will be granted tax authority in form 30B.



Nothing can be more satisfactory than you are doing what you always love to do! Yes, of course your success is the motivating force and failure is learning taken away. Keep doing karma don't worry about the fruit.

Learning is a continuous process and it means a lot in every-one's life . I always have been passionate to learn new things and writing articles/writeups since inception of my professional life. I use to keep posting articles on various social media platforms including professional forums and publications. In spite of less success ratio, continuously submitting the writeups for publications to different forums is my motivating force and getting it published gives me sense of satisfaction. Finally, I am glad to inform that my article has been published in September edition of Newsletter released by Northern India Regional Council Of ICAI.

Thanking you!

Best Regards

Rajeev

Feedback on Completion of 5 Years at ASC



SAMEETA KC

Heartiest Congratulations to Sameeta on completing 5 years with us. Simplest things can create a positive work environment and she knows exactly how to do it. She has been a valuable member and have proven worth at work. Appreciate the talent and skill she brings to the table, and we hope to see her grow and learn more as she continues her journey here. Thank you for choosing to stay with us and wishing her a very Happy Work Anniversary.



DEEPANSHU

Would like to congratulate Deepanshu on achieving this fantastic professional milestone. Have watched him try and fail, learn and grow over these years. Often his contributions do not get limelight it deserves but this does not dedication and loyalty towards his work and organization. ASC is glad to have find co-worker like him. Wishing all the best

BY NITEN AGARWAL



Navratri Celebration at the Mumbai office



This year, Navratri was celebrated in the Mumbai office with lots of enthusiasm for 9 days enchanting Maa Durga's name and seeking blessing. Each day represented a new hope and light with a unique colour embracing ASCian making us remember the colourful world we live in.



Navratri Celebration at the Mumbai office- Colour Theme



Day 1



Day 2



Day 3



Day 4



Day 5



Day 6



Day 7



Day 8
Colour of your choice



Winners of the people who followed all there colours.



Farewell: A Journey to Cherish

I find ASC as a big platform where I have learnt great things professionally with the guidance of the mentors. The kind of environment provided to employees in ASC help them to express their thoughts and better understanding on interpretation of law.

The MNC culture, employee policies, friendly environment, management support and trust on ability of its people, make it unique from others. Although, I was associated only for 1 year but I will always cherish ASC for all the opportunities and support. It's very hard to leave the organization with which you are emotionally connected.

It's been great working with ASC under the aegis of Alok Sir and Shailendra Sir.

- CA Himani Agrawal



“

**“To win in the marketplace
you must first win in the
workplace.”**

*- Doug Conant,
CEO of Campbell's Soup*

”



25⁺ 
YEARS OF EXCELLENCE

ASC SANSAR

A Journey to Build more together...

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